

Grayson County Board of Supervisors  
And Grayson County School Board  
Joint Budget Work Session  
February 24, 2020

Members attending: Brenda R. Sutherland, Kenneth R. Belton, Michael S. Hash and Thomas R. Revels. John F. Fant was unable to attend due to sickness.

Mr. William L. Shepley and Mr. Mitchell L. Smith were in attendance as well.

School Board members in attendance: Diane Haynes, Fred Weatherman, Randy Shinault, Rick Sage and Chris Anders.

Mr. Kelly Wilmore, Mrs. Mary Paisley and Ms. Michelle Cassell were also in attendance.

Chair Haynes called the School Board meeting to order.  
Supervisor Belton called the Board of Supervisors meeting to order.

#### IN RE: OPENING BUSINESS

Mr. Weatherman made the motion to approve the agenda; duly seconded by Mr. Sage.  
Motion carried 5-0.

Supervisor Revels made the motion to approve the agenda; duly seconded by Supervisor Hash. Motion carried 4-0.

#### IN RE: BUDGET WORK SESSION

Mr. Wilmore noted the following:

- Spoke regarding the teacher scale comparison paper (on file in County Administration office) that was distributed and noted the proposed budget includes the increase for teachers. Grayson County teachers are paid lower than the surrounding counties, including Galax City. Contribution from the county would be 2.1 above the LRE (Local Required Effort) and would appreciate any consideration for the County to work on getting the pay for the teachers increased
- Preliminary budget was presented to the Board of Supervisors (on file in County Administration office).
- Kindergarten class last year totaled 125-135
- Senior group graduating is 114; 31 in internship programs and the internship program continues to increase each year
- Dual enrollment - \$50,000 back in the budget for the program

- Students from Galax are attending the CATE Center this year and next year students from Galax will attend our ROTC Program since Galax is not offering one
- We hope to share an Engineer Teacher with Galax which is something we don't have and would also like to have a CAD program
- Dual enrollment participants this year was less than previous years because the school didn't pay for everything this year like we have in previous years
- Chair Haynes noted that page 59 of the preliminary budget is the most important page – it breaks everything down
- 12% has been included for health insurance increase
- VRS increase from 15.68 % to 16.62%
- Currently we have everyone on their experience level and on the correct step they need to be on including support staff except for our aides – hope to get the aides upgraded next year
- Minimum wage won't hurt us much if at all – most our folks are above minimum wage
- New positions budgeted for is one (1) Engineer position and two (2) Instructional Technology positions
- VRS (been in the system-veterans) vs VRS Hybrid (not receiving as good of benefits for the newer employees)
- Budget ADM – 1450
- In order to put our teachers on this scale (comparison scale), we would need exactly 2.1 million with half-way being 1.72 million – income would have to be sustained
- Mr. Weatherman asked what percentage of the County budget goes to the school and Supervisor Belton noted is 27% per the audit just completed
- Mr. Wilmore noted that the CATE Center teachers are on the same contract as regular teachers
- Building Trades will be brought back next year to go with plumbing and electrical
- Maintenance will be working on getting Cosmetology set up first; CAD and ROTC will then follow
- Looking at the end of May (date to be determined) to remove the trailers from the grounds
- Looks like Title One money may be cut a little, but we've not received notification on how much, if any
- Fairview School is on the project list in two (2) years to renovate

Mr. Shepley noted that one of the things that make it difficult for the Board of Supervisors during budget meetings is the costs related to the Child Services Act which can be between \$100,000 and \$300,000 for one (1) child per year and takes such a huge chunk out of our budget. It's hard on the County trying to figure out how to cover these mandated costs. Mr. Wilmore noted that the School has been working with the Social Services to try and help decrease the costs.

Mr. Shepley also noted that the auditors explained to the Board that we (County) must present a balanced budget this year – no more balancing the budget off the general fund balance.

IN RE: ADJOURN MEETING

Mr. Weatherman made the motion to adjourn the School Board meeting; duly seconded by Mr. Sage. Motion carried 5-0.

Supervisor Revels made the motion to adjourn the Board of Supervisors meeting; duly seconded by Supervisor Hash. Motion carried 4-0.